



BULLETIN #16

Integrity Framework

Latest information from PCA. Just to keep you in the loop.

The policies for the new [Integrity Framework](#) have now been loaded on the [PCA website](#).

It is important to note that the standards of behaviour and the expectations within the policies has not changed from the ones we are used to.

As outlined on 14th May, the processes have changed as PCA is required to sign up to the National Integrity Framework administered by Sport Integrity Australia.

Members making a report under the

- [Child Safeguarding Policy](#)
- [Member Protection Policy](#)
- [Improper Use of Drugs and Medicines Policy](#)
- [Competition Manipulation and Sports Wagering](#) Policy (not much action expected here but we have to adopt them all)

Will be directed to SIA. SIA will follow the [Complaints, Disputes and Discipline Policy](#) to determine these.

Reports will only be handled by SIA for matters that occur after 1st July 2022. So any long standing grievances that 'want their day in court' will be sent back to PCA.

<https://www.sportintegrity.gov.au/making-integrity-complaint-or-report>

SIA will not deal with matters under the

- [Personal Grievances Policy](#)
- [Code of Conduct](#)

There are new policies that describe these processes and will be used for internal management of complaints. They are the

- [PCA Conduct and Disciplinary Policy](#)
- [PCA Review and Appeals Policy](#)

They have the expected steps including informal discussion, mediation and tribunal hearings, with the principle that matters are managed closest to the level of the organisation at which they occur.

The support of the below organisations is acknowledged and appreciated



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It is important to note that PCA has no ability to alter the wording of these policies. Please do not send requests for things to be changed in the above policies themselves. We have adapted them as far as we are able.

In addition to the revised policies, there are some existing policies that now come under the disciplinary procedures. These are

- [PCA Concussion Policy](#)
- [Whistleblower policy](#) – this one is a PCA national policy and does not cascade throughout the organisation however it can be adapted if states would like to use it.
- [Horse Welfare policy](#) – currently being rewritten and should be complete in August 2022.

New PCA Integrity Manager

In order to assist sports with implementation of the framework, Sport Australia has provided some grants and PCA secured funding for a part time position for the next 12 months.

We are pleased to announce that Suanne Waugh will be joining the PCA team on 4th July in the role of Integrity Manager.

Suanne will be known to many of you and we are delighted to have someone with such depth of Pony Club and communication experience. Suanne will be available on integrity@ponyclubaustralia.com.au

Suanne will also be working on other national programs in due course.

Next steps

We are conscious of the many things happening from 1st July, particularly the National Gear Rules and the Medical Standards, and JustGo for Tas and SA, so we will be doing a soft launch of the Integrity Framework.

The July newsletter will have some basic information on the above and notification of what now will go to SIA. This is the July 1st deadline item.

PCA will be focussing on the non-SIA policies and tools for improved management of complaints. As we know, the vast majority of Pony Club matters will not be managed by SIA. Our major communication and implementation activity will be in the August – November period as we work with you to develop appropriate tools, templates and capability at the club/zone/state level.

Thank you

Ann Olsen
PCASA President

30/6/2022

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